

Regular Board Meeting - May 14, 2025

The Tri-Center Board of Education met in regular session on May 14, 2025, at 5:30 p.m. in the Secondary Library.

Board members present were Board members Katie Ausdemore, Mike Olsen and Amanda Scherer. Board President Sara Arnold arrived at 5:36pm and left at 6:29pm. Board Member Jeremy VanArsdol was unable to attend due to prior obligations. Others present were Superintendent Angie Huseman, Principals Jami Bertelsen and Chad Harder, Curriculum Director Michelle Baatz, Athletic Director Cassie Harris, Business Manager/Board Secretary Jennifer Harder.

The Board appointed Board Member Ausdemore to run the meeting.

The meeting was called to order by Board Member Ausdemore at 5:30 p.m.

Motion by Olsen with second by Scherer to approve the agenda as posted. Motion carried 3-0.

No Public/Staff Forum

Motion by Olsen with a second by Scherer to approve the consent agenda including paying bills, approval of financial reports and the minutes from the previous board meetings. Motion carried 3-0.

No Correspondence

Under Administrative Reports Principals Bertelsen and Harder; Athletic Director Harris, Curriculum Director Baatz; and Superintendent Huseman reported on the following items:

- Wrapping up Spring and starting Summer sports
- Districts are coming up for boys and girls soccer
- Rosters include 21 girls for softball and 38 boys for baseball. Games start next week.
- Booster Club is working toward purchase of a sound system for the gym
- Elementary news includes: 1st Grade to Rose, 2nd Grade to Recycling Center, 5th Grade Fish Iowa, Knd to the Zoo, presentations by Region Water and Shelby County Conservations
- Thanks to Becky Thomas another successful Track and Field Day
- Step Up Day in Elementary is May 22nd
- ISASP preliminary results shared
- Working through HS/MS scheduling adjustments now
- Senior's last day was today, Senior trip scheduled for May 19th
- MS Reward day is May 22nd

No Old Business

Under New Business, Olsen motioned to approve the T-C District Developed Special Education Service Deliver Plan pending AEA final approval. Second by Scherer. Motion carried 4-0.

Motion by Ausdemore with a second by Olsen to approve the winter coaching contracts for girls wrestling and girls and boys basketball and the annual contracts for AD, Assistant ADs, Weights, and Sponsors for the 2025-2026 school year. Motion carried 4-0.

Motion by Olsen with a second by Scherer to approve the following policies and waive the second reading.

- o 102 Equal Educational Opportunity
 - 102.R1 Equal Educational Opportunity–Grievance Procedure
 - 102.E1 Annual Notice of Nondiscrimination
 - 102.E2 Continuous Notice of Nondiscrimination
 - 102.E3 Notice of Section 504 Student and Parental Rights
 - 102.E4 Discrimination Complaint Form
 - 102.E5 Witness Disclosure Form
- o 104.E2 Anti-Bullying/Anti-Harassment Witness Disclosure Form
- o 104.E3 Anti-Bullying/Anti-Harassment Disposition of Complaint Form
- o 302.1 Superintendent Qualifications, Recruitment, Appointment
- o 303.2 Administrator Qualifications, Recruitment, Appointment
- o 401.1 Equal Employment Opportunity
- o 600 Goals and Objectives of the Education Program
- o 603.4 Multicultural/Gender Fair Education
- o 605.1R1 Instructional Materials Selection Regulation
- o 710.1R1 School Food Program-School Nutrition Program Civil Rights Complaints
- o 710.1E1 School Nutrition Program Rights Complaint Form

Motion carried 4-0.

Milk bids were opened. Motion by Ausdemore with a second by Scherer to approve the firm bid from A&E. Motion carried 4-0.

Bread bids were opened. Motion by Ausdemore with second by Olsen to table. Motion carried 4-0.

Motion by Olsen with a second by Scherer to approve the Memorandum of Understanding for a MS and HS iJAG program. Motion carried 4-0.

Motion by Scherer with a second by Olsen to approve the Operational Sharing Agreements with Riverside for Curriculum Director and Underwood for Operations Director both for FY26. Motion carried 4-0.

Motion by Olsen with a second by Scherer to approve the Safe Room Agreement. Motion carried 4-0.

Motion by Olsen with a second by Scherer to approve the use of ESPSS funds to give a retention bonus for hourly staff that have signed contracts for FY26. Motion carried 4-0.

No Fundraising Requests

No Employee Requests for Unpaid Leave

Motion by Scherer with a second by Olsen to approve the hiring of Alexia Cochran and Juliene Livingston both as Special Education Teachers for the 2025-2026 school year. Motion carried 3-0.

Motion by Scherer with a second by Olsen to approve hiring the following coaching/sponsor positions. Tim Kramer, Assistant Football Coach; Brent Leaders & Joseph Goins, Part-time Assistant Football Coaches; Madison Wood, Assistant Volleyball Coach; Taylor Smith, Jr H Volleyball Coach; and Rebecca Thomas, Prom Sponsor. Motion carried 3-0.

The Board of Directors met under Iowa Code section 21.9 to discuss negotiations. Entered exempt session at 6:40 PM. Exited at 6:44 PM.

Supt. Huseman presented the options for Administrative Salaries. Motion by Olsen with a second by Scherer to approve the salaries as presented by Huseman for the 2025-2026 school year. Motion carried 3-0.

The next meeting will be held Wednesday, June 9th at 6:00 p.m.

Motion by Olsen with a second by Scherer to adjourn the meeting at 6:44 p.m. Motion carried 3-0.

Board Member Ausdemore declared the meeting adjourned at 6:44 p.m.

Jennifer T. Harder
Board Secretary/Business Manager

Sara Arnold
Board President